

## Minister/Director to Children and Families

### Ministry Description

The primary function of the Minister/Director to Children and Families is to introduce children (birth through grade 5) to God's love and His desire for them to become disciples. This minister/director will equip and guide parents/guardians to lead their children spiritually.

Status: Full time

#### I. GATHERING

- A. Participate and lead in worship services—weekly and occasional (weddings, funerals, communion, baptism, etc.)
- B. Guide children through instruction and example as to the meaning and importance of worship
- C. Plan and coordinate age-appropriate worship experiences for children
- D. Lead in Children's Moment during corporate worship
- E. Plan and lead in parent/child dedications
- F. Recruit and equip adult leaders to assist in preparing for children's worship and guiding children in worship to encounter God and experience His love
- G. Guide parents and guardians in implementing times of worship at home as a family

#### II. GROWING

- A. Children
  - 1. Develop small groups for children (e.g., Growth Groups, Children's Discipleship Groups, Extended Teaching Care, etc.) by developing and coordinating an age-appropriate, Bible-centered curriculum that addresses their various learning styles in order to shape the spiritual formation of children
  - 2. Develop, train, and coordinate leaders/volunteers for children, empowering them to love children and teach them in an age-appropriate manner so as to lead them to a relationship with Jesus Christ
  - 3. Empower, instruct, and equip parents in the spiritual formation of their children
  - 4. Plan signal celebrations around milestones in the life of children and their families (e.g., 1<sup>st</sup> grade Bible signing)

## B. Adults

1. Model personally the importance and significance of being actively committed to a small group
2. Nurture and inspire every member to be involved in a small group Bible study
3. Develop and coordinate a comprehensive Bible-centered curricula for Growth Groups and other small groups
4. Equip small group leaders so that they can be better prepared to shepherd their small groups
5. Recruit leaders for our small group ministry
6. Stay current with methods, curriculum, and resources regarding small groups and spiritual formation
7. Form special small groups around special needs within our church membership and community (e.g., Grief Support Group, Caring for Aging Parents, Divorce Recovery, etc.)

## III. GOING

- A. Set as his/her goal to reach the children and their families for Jesus Christ
- B. Facilitate the planning for VBS
- C. Reach out to children who are hospitalized and/or who have experienced loss
- D. Plan “special events” as an opportunity (1) to foster community for the children and (2) to reach out to our community
- E. Plan ongoing opportunities for missions for children
- F. Plan and coordinate weekly missions education during the school year and ongoing missions’ emphases throughout the year

## IV. SKILL SET

- A. Loves Jesus, loves children and their families passionately
- B. Passionate about the local church
- C. Embody the core values of our church
- D. Strong communicator
- E. Strong work ethic

- F. Concrete-sequential thinker—i.e., effective planner
- G. Attitude of constantly improving
- H. Teachable
- I. Works well in leading teams to discover God's direction
- J. Can evaluate effectiveness of current programming and suggest changes that increase greater spiritual impact
- K. Proficiency and appreciation of the role of technology in children's ministry

V. EDUCATION/WORK EXPERIENCE

- A. Four year college degree and experience required
- B. Graduate study in children's ministry or related field preferred