

Minister/Director to Students and Families

The Minister/Director to Students and Families, in cooperation with the Senior Pastor and the Youth Advisory Council, will direct the planning, performance, and evaluation of a comprehensive student ministry. The intent of all church sponsored student projects, programs, and activities will be to nurture quality spiritual life development in the youth of the church and reach lost youth for Jesus Christ.

Status: Full Time, Reports to the Pastor

I. GATHERING

1. Serves as a member of the ministerial team. Participates and leads in worship (and other) services as part of the ministerial team
2. Attends weekly staff planning meetings and participates with colleagues in a team ministry.
3. Shall work in concert with the Youth Advisory Council.
4. Shall work closely with staff to ensure appropriate coordination and scheduling of youth activities.
5. Prepares a Student Ministry Budget along with church staff and teams.
6. Plans worship services and multi-media presentations following special student events (i.e. mission trips, camps, retreats, etc.)
7. Reconciles budget expenditures following student events and trips.
8. Staff liaison to the Team on Family Life and the Youth Advisory Council.

II. GROWING

1. Provides pastoral ministry to students and their families.
2. Participates in First Impressions (new member) classes in cooperation with other ministerial staff.
3. Plans and coordinates education programs for youth - Growth Groups (Sunday School), D Groups (Discipleship Groups), Sunday and Wednesday evening activities. Recruits and equips adult leaders to assist in these activities.
4. Shall work with the Team on Family Life in planning and delegating responsibilities of: sports and recreation, arts and crafts, church-wide socials, drama, camping, retreats (youth and families), and other special events held in the family life center.
5. Meets as needed with the Deacons, Team on Administration, Team on Stewardship, and the Team on Property and Grounds.

6. Equip parents/guardians in their roles as the spiritual leaders of their children.

III. GOING

1. Shall work with the outreach programs of the church to promote a strong visitation program for and with student prospects, student members and their families for the purpose of becoming familiar with students in their home environment.
2. Shall explore ways to express support to students in their public/private schools by attending games, award ceremonies, graduation exercises, and other activities.
3. Plans, coordinates, and leads student grades 6 - college, annual mission trips, seasonal weekend retreats, and other off campus events.
4. Shall establish and maintain a program of ministry to local and away-from-home college students.

IV. SKILL SET

1. Has a deep, personal relationship with Jesus Christ
2. Is energetic, creative, and enthusiastic about youth and leading them to a relationship with Jesus Christ
3. Embodies the core values of our church.
4. Strong communicator
5. Strong work ethic. Self starter. Effective planner.
6. Constantly seeks personal improvement
7. Works well with others and is teachable
8. Ability to evaluate current programming and suggest changes that can increase the positive impact on our church and community
9. Proficient and understands the role of technology in the lives of youth and our church

V. EDUCATION / WORK EXPERIENCE

1. Four year college degree and experience required OR
2. Four year college degree and a graduate degree in student ministry is preferred